

Board's Report

Dear Members,

Your Directors are pleased to present the 52nd Annual Report for the year ended March 31, 2023.

Financial Results

(₹ in Crores)

Particulars	Standalone		Consolidated	
	2022-23	2021-22	2022-23	2021-22
Revenue from operations	12,073.84	9,953.44	14,870.25	12,433.66
Other income	106.06	135.31	74.93	115.51
Total Income	12,179.90	10,088.75	14,945.18	12,549.17
Profit Before Interest, Depreciation & Tax (PBITD)	3,300.12	2,668.72	3,604.13	3,218.71
Less: Interest & Finance Charge	175.82	94.45	204.82	115.93
Less: Depreciation and amortisation charge	468.44	419.23	575.32	517.23
Profit Before Tax (PBT)	2,655.86	2,155.04	2,823.99	2,585.55
Less: Provision For Taxation including Deferred Tax Charge	632.50	648.03	661.65	696.63
Profit After Taxation (PAT)	2,023.36	1,507.01	2,162.34	1,888.92
Add: Profit Brought Forward	5,841.95	4,551.58	6,785.77	5,113.66
Total	7,865.31	6,058.59	8,948.11	7,002.58



F 134a Plant at Dahej, India

Appropriation

(₹ In Crores)

Particulars	Standalone		Consolidated	
	2022-23	2021-22	2022-23	2021-22
Interim dividend on Equity Shares	213.43	211.89	213.43	211.89
Other comprehensive income arising from re-measurement of defined benefit obligation	7.90	4.75	7.71	4.92
Amount transferred to Debenture Redemption Reserve	-	-	-	-
Profit carried to Balance Sheet	7,643.97	5,841.96	8,726.97	6,785.77

Operations Review

Total revenue from operations of the Company on standalone basis increased by 21.30% per cent from ₹ 9,953.44 Crores in 2021-22 to ₹ 12,073.84 Crores in 2022-23. The profit before interest, depreciation and tax (PBITD) including 'other income' on a standalone basis increased from ₹ 2,668.72 Crores in 2021-22 to ₹ 3,300.12 Crores in 2022-23.

Profit before tax (PBT) from continuing operations on a standalone basis increased by 23.24% per cent from ₹ 2,155.04 Crores in 2021-22 to ₹ 2,655.86 Crores in 2022-23. After accounting for the provision for tax of ₹ 632.50 Crores, profit after tax (PAT) on continuing operations on a standalone basis increased by 34.26 per cent from ₹ 1,507.01 Crores in 2021-22 to ₹ 2,023.36 Crores in 2022-23.

Total revenue from operations of the Company on consolidated basis increased by 19.60 per cent from ₹ 12,433.66 Crores in 2021-22 to ₹ 14,870.25 Crores in 2022-23. The profit before interest, depreciation and tax (PBITD) including 'other income' on a consolidated basis increased from ₹ 3,218.71 Crores in 2021-22 to ₹ 3,604.13 Crores in 2022-23.

Profit before tax (PBT) from continuing operations on a consolidated basis increased by 9.22 per cent from ₹ 2,585.55 Crores in 2021-22 to ₹ 2,823.99 Crores in 2022-23. After accounting for the provision for tax of ₹ 661.65 Crores, profit after tax (PAT) on continuing operations on a consolidated basis increased by 14.47 per cent from ₹ 1,888.92 Crores in 2021-22 to ₹ 2,162.34 Crores in 2022-23.

Transfer to Reserves

In view of the statutory provisions of the Companies Act, 2013 the Board of Directors has decided not to transfer any amount to the reserves consequent to declaration of dividend.

Share Capital

During the year, the Board allotted 3,800 equity shares of ₹ 10/- each at par under Part B- SRF ESPS, 2018 of the SRF Long Term Share Incentive Plan, 2018 to an eligible employee on July 21, 2022.

In view of the above, the paid up share capital of the Company increased from ₹ 2,96,42,10,250 divided into 29,64,21,025 equity shares of ₹ 10/- each to ₹ 2,96,42,48,250 divided into 29,64,24,825 equity shares of ₹ 10/- each.

Non-Convertible Debentures

During the year, the Company redeemed Listed, Rated, Secured, Taxable, Redeemable Non-Convertible Debentures of ₹ 250 Crores on September 16, 2022.

Equity Dividend

During the year, your Company has paid two interim dividends of ₹ 3.60 per share each amounting to ₹ 213.43 Crores. The Board of Directors of the Company has not recommended any final dividend.

Management Discussion and Analysis

A detailed section on the Management Discussion and Analysis forms part of the Annual Report. A review of the Businesses is also given in that section.

Business Responsibility and Sustainability Report

ESG Report for FY 2022-23 containing the Environment, Social and Governance Initiatives taken by the Company during the year forms part of the Annual Report. As stipulated under the Securities and Exchange Board of India (LODR) Regulations, 2015 ("Listing Regulations"), the Business Responsibility Sustainability Report has been prepared for 2022-23 and is presented along with the above ESG Report.

Subsidiaries, Joint Ventures and Associate companies

As on March 31, 2023, your Company had 7 (seven) wholly owned subsidiary companies out of which 2 (two) wholly owned subsidiary companies are registered in India and remaining 5 (five) are registered outside India. 3 (three) of these are direct wholly owned subsidiaries and rest 4 (four) are step-down wholly owned subsidiaries. The consolidated profit and loss account for the period ended March 31, 2023 includes the profit and loss account for these 7 (seven) wholly owned subsidiaries for the Financial Year ended March 31, 2023.

These subsidiaries are: -

1. SRF Global B.V. is a wholly owned subsidiary of the Company incorporated in the Netherlands. This entity is an SPV formed for the purpose of holding investments and mobilizing funds for the 4 (four) step-down subsidiaries of the Company.
2. SRF Industries (Thailand) Ltd. (a wholly owned subsidiary of SRF Global BV) is incorporated in Thailand engaged in the manufacture and distribution of packaging films. It is a material subsidiary determined in accordance with the policy on Material Subsidiary Companies.
3. SRF Flexipak (South Africa) (Pty) Ltd. (a wholly owned subsidiary of SRF Global BV) is incorporated in South Africa engaged in manufacture and distribution of packaging films.
4. SRF Industex Belting (Pty) Ltd. (a wholly owned subsidiary of SRF Global BV) is incorporated in South Africa presently in the business of trading in packaging films in South Africa and other neighbouring countries.
5. SRF Europe Kft (a wholly owned subsidiary of SRF Global BV) is incorporated in Hungary to undertake the manufacture of packaging films in Hungary.
6. SRF Holiday Home Ltd. is a wholly owned subsidiary of the Company incorporated in India. This company is engaged in the business of acquisition and renting of real estate properties.
7. SRF Altech Limited is a wholly owned subsidiary of the Company incorporated in India during the year. It shall engage in the business of manufacture of Aluminum foil.

The consolidated financial statements of the Company prepared in compliance with applicable Accounting Standards and other applicable laws including all the above subsidiaries duly audited by the statutory auditors are presented in the Annual Report.

No subsidiaries were divested during the year. No company has become/ceased to be a joint venture or associate during the year. A report on performance and financial position of each of the subsidiaries and associates is presented in a separate section in this Annual Report. Please refer (AOC-1) annexed to the financial statements in the Annual Report at page no. 394. The Policy for determining material subsidiaries as approved may be accessed on the Company's website at the link:

<https://www.srf.com/wp-content/uploads/2021/04/2019-02-04-SRF-Limited-Policy-on-Material-Subsidiary-Companies.pdf>

The annual accounts of the subsidiary companies will also be kept open for inspection at the registered office of the Company and of respective subsidiary companies. Further, the annual accounts of the subsidiaries are also available on the website of the Company viz. www.srf.com

Directors & Key Managerial Personnel

During the year, Mr. Ashish Bharat Ram was redesignated as Chairman and Managing Director and Mr. Kartik Bharat Ram was redesignated as Joint Managing Director wef April 1, 2022 by the members in their last Annual General Meeting held on July 21, 2022.

Mr. Vellayan Subbiah was appointed as a Non-executive and Non-Independent Director and Mr. Raj Kumar Jain was appointed as an Independent Director for a term of 5 years by the members in their last Annual General Meeting held on July 21, 2022.

The members of the Company at the 49th Annual General Meeting appointed Mr. Pramod Gopaldas Gujarathi as Director (Safety & Environment) and Occupier for a term of three years upto March 31, 2023.

The Board has re-appointed Mr. Pramod Gopaldas Gujarathi for a period of 3 years wef April 1, 2023 subject to approval by shareholders through special resolution at the ensuing Annual General Meeting.

The Members of the Company at the 48th Annual General Meeting held on August 5, 2019 had appointed Ms. Bharti Gupta Ramola, Mr. Puneet Yadu Dalmia and Mr. Yash Gupta as Independent Director(s) of the Company. The present term of Ms. Bharti Gupta Ramola is ending on February 3, 2024 and terms of both Mr. Puneet Yadu Dalmia and Mr. Yash Gupta are ending on March 31, 2024.

All the Independent Director(s) have submitted the declaration of meeting the criteria for independence as provided in Section 149(6) of the Companies Act, 2013 and rules applicable thereunder and as per the SEBI Regulations and are eligible for reappointment. They are also independent of the management.

The Board on the recommendation of Nomination and Remuneration Committee has recommended the proposals for reappointment of Ms. Bharti Gupta Ramola for a further period of 5 years w.e.f. February 04, 2024 and both Mr. Puneet Yadu Dalmia and Mr. Yash Gupta for a further period of 5 years each w.e.f. April 1, 2024 for approval of the shareholders through special resolution(s) at the forthcoming Annual General Meeting.

Brief resume of the Directors who are proposed to be appointed/re-appointed is furnished in the explanatory statement to the notice of the ensuing Annual General Meeting.

The Board confirms that independent directors appointed during the year possess the desired integrity, expertise and experience. The Independent Directors of the Company have confirmed that they have enrolled themselves in the Independent Directors' Databank maintained with the Indian Institute of Corporate Affairs ('IICA') in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment & Qualification of Directors) Rules, 2014. Some of the Directors are exempt from the requirement to undertake the online proficiency self-assessment test conducted by IICA and the remaining have cleared the Online Proficiency Test

as prescribed under Companies (Appointment and Qualifications of Directors) Rules, 2014 as amended.

In accordance with the requirements of the Companies Act and the Listing Regulations, the Company has formulated a Nomination, Appointment and Remuneration Policy. A copy of the Policy is enclosed as Annexure I and on the website of the Company at the link: <https://www.srf.com/wp-content/uploads/2022/05/2022-05-09-Rev-NRC-Policy-V6-F.pdf>

In accordance with the aforesaid Policy, the Nomination and Remuneration Committee evaluates the performance of the Executive Directors, Non- Independent non-executive Director and Independent Directors based on the criteria more particularly described in the enclosed Nomination, Appointment and Remuneration policy. Board evaluates, its own performance and the performance of its Committees on the criteria more particularly described in the said policy.

The details of programmes for familiarisation of Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and related matters are put up on the website of the Company at the link https://www.srf.com/wp-content/uploads/2022/04/Familiarisation-programme_2022.pdf

During the year 2022-23, Five meetings of the Board of Directors were held. For further details, please refer to report on Corporate Governance on page no. 161 of this Annual Report.

Directors' Responsibility Statement

Pursuant to the requirements of Section 134(3)(c) of the Companies Act, 2013, it is hereby confirmed that:

- (a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of

the financial year and of the profit and loss of the company for that period;

- (c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) the directors had prepared the annual accounts on a going concern basis;
- (e) the directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively ; and
- (f) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

Contracts and Arrangements with Related Parties

All contracts/ arrangements/ transactions entered by the Company during the financial year with related parties were in the ordinary course of business and on an arms' length basis or as approved by the Audit Committee/Board in accordance with the requirements of the Companies Act and Listing regulations. These contracts/ arrangements/ transactions were entered in accordance with the Transfer Pricing Policy/ basis approved by the Audit Committee and/or in accordance with the Omnibus approval of the Audit Committee. During the year, the Company had not entered into any contract/ arrangement/ transaction with related parties which could be considered material in accordance with the Policy on Materiality of Related Party Transactions. Accordingly, the disclosure of related party transactions as required under Section 134(3)(h) of the Companies Act, 2013 ('the Act') in Form No. AOC-2 is not applicable to the Company for FY 2022-23 and hence the same is not provided.

Your Directors draw attention of the members to Note 32 to the notes to accounts forming part of the financial statements which sets out related party transaction disclosures.

Particulars of Loans given, Investments made, Guarantees given and Securities provided

Particulars of loans given, investments made, guarantees given and securities provided alongwith the purpose for which the loan or guarantee or security was proposed to be utilised by the recipient are provided in the standalone financial statement (Please refer to Note 41(d) of Additional Disclosures forming part of the standalone financial statement).

Corporate Social Responsibility (CSR)

As per the requirements of the Companies Act, 2013, the Company has a Corporate Social Responsibility Committee comprising of Mr. Kartik Bharat Ram, Joint Managing Director (Chairman of the Committee), Mr. Lakshman Lakshminarayan, Independent Director, and Mr. Yash Gupta, Independent Director as other members.

The Corporate Social Responsibility Committee has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the projects to be undertaken by the Company, which has been approved by the Board.

The CSR Policy may be accessed on the Company's website at the link <https://www.srf.com/wp-content/uploads/2021/04/25032021-Final-SRF-Corporate-Social-Responsibility-policy.pdf>

As per the requirements of section 135 (5) of the Companies Act 2013, the CSR Obligation for FY 2022-23 was ₹ 28.56 Crores. The Board upon recommendations of CSR Committee approved the Annual budget of ₹ 28.63 Crores towards CSR expenditure which was duly spent during the year.

Annual Report on CSR activities is annexed herewith as Annexure II.

Risk Management

The company has a well-established risk management framework to identify, assess and frame a response to threats that can affect its business objectives and stakeholders. The risk management process consists of risk identification, risk assessment, risk prioritization, risk treatment or mitigation, risk monitoring and documenting the new risks.

The risks identified by the company broadly fall into the following categories viz. strategic risks, operational risks, regulatory risks, financial and reporting risks, IT & cyber risks, sectoral risks, and sustainability including ESG Risk.

Further, to oversee key risks and assist in efficient management of risk management process, the Board has constituted a Risk Management Committee consisting of Mr. Ashish Bharat Ram as Chairman, Mr. Kartik Bharat Ram and Ms. Bharti Gupta Ramola as members of the Committee. In the opinion of your Board, none of the risks which have been identified may threaten the existence of the Company.

Internal Financial Controls

The Company believes that Internal Control is a necessary concomitant of the principle of Governance and remains committed to ensuring an effective Internal Control environment that provides assurance to the Board of Directors, Audit Committee, and the management that there is a structured system of:

- close and active supervision by the Audit Committee
- business planning and review of goals achieved
- evaluating & managing risks
- policies and procedures adopted for ensuring orderly Financial Reporting
- timely preparation of reliable Financial Information
- accuracy and completeness of the Accounting Records
- ensuring legal and regulatory compliance
- protecting company's assets
- prevention and detection of fraud and error
- validation of IT Security Controls

Interrelated control systems, covering all financial and operating functions, assure fulfilment of these objectives.

Significant features of these control systems include:

- the planning system that ensures drawing up of challenging goals and formulation of detailed strategies and action plans for achieving these goals.

- the risk assessment system that accounts for all likely threats to the achievement of the plans and draws up contingency plans to mitigate them.
- the review systems track the progress of the plan and ensure that timely remedial measures are taken, to minimise deviations from the plan.

The Company uses Enterprise Resource Planning (ERP) supported by in-built controls that ensures reliable and timely financial reporting. Well-established & robust internal audit processes both at the Corporate and Business levels continuously monitor the adequacy and effectiveness of the Internal Controls and status of compliance with operating systems, internal policies, and regulatory requirements. All Internal Audit findings and control systems are periodically reviewed by the Audit Committee of the Board of Directors, which provides strategic guidance on Internal Controls.

The Company also has a robust & comprehensive framework of Control Self-Assessment (CSA) which continuously verifies compliance with laid down policies & procedures and help plug control gaps, CSA comprises Automated and Manual Controls. CSA Assurance Testing completes the control compliance loop. In addition to this, Compliance Manager (CM) a facilitating tool sends pre-emptive alert to meet specific calendared regulatory deadlines in the company.

Listing of Equity Shares

SRF's equity shares are listed at the BSE Ltd. and the National Stock Exchange of India Ltd.

SRF Limited Long term Share based Incentives Plan, 2018

During the year, 3,800 equity shares were allotted under Part B- SRF ESPS, 2018 of the SRF Long Term Share Incentive Plan, 2018 to an eligible employee. There has been no change in the said Plan which was approved by the shareholders through postal ballot February 26, 2018. The said Plan is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. The disclosures prescribed under the said Regulations are given below:

- a. In terms of the "Guidance Note on accounting for employee share based payments" issued by ICAI and Ind AS 102, note no. 34 on Employee Share Based Payments forms part of the notes to standalone annual accounts appearing on page no. 263 of the Annual Report 2022-23. Note No. 1.B.17 forming part of the Accounting Policies which refers to this is also appearing on page no. 213 of the Annual Report 2022-23. The same are also reproduced in the "Investors Section" of the website (www.srf.com). The weblink for the same is <https://www.srf.com/investors/corporate-governance/>
- b. During financial year 2018-19, 2021-22 and 2022-23 shares under Part B- SRF ESPS, 2018 of the SRF Long Term Share Incentive Plan, 2018 were issued directly to the eligible employees as decided by the Board/Nomination and Remuneration Committee of the Company. Basic and diluted EPS for 2022-23 was ₹ 68.26 per Share.
- c. Other Disclosures mandated by the said circular are given in Annexure III.

Certificate from the Secretarial Auditors of the Company dated May 09, 2023 that SRF Limited Employees Long term Share Based Incentive Plan, 2018 has been implemented in accordance with these regulations and in accordance with the resolution of the company shall be placed in the forthcoming Annual general meeting.

Dividend Distribution Policy

In compliance with the Listing Regulations, your Board had formulated a Dividend Distribution Policy. A copy of the said policy is available on the website of the Company at <https://www.srf.com/wp-content/uploads/2020/11/Dividend-Distribution-Policy.pdf>

Corporate Governance

Certificate of the auditors of your Company regarding compliance of the conditions of corporate governance as stipulated in regulation 34(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is attached to the report as Annexure IV.

In compliance with the requirements of the regulation 17(8) of the aforesaid regulations, a certificate from Chairman and Managing Director and President & CFO was placed before the Board.

All Board members and Corporate Leadership Team (CLT) have affirmed compliance with the Code of Conduct for Board and Senior Management Personnel. A declaration to this effect duly signed by the Chairman and Managing Director is enclosed as a part of the Corporate Governance Report. A copy of the Code is also placed at the website of the Company at <https://www.srf.com/wp-content/uploads/2020/11/Code-of-Conduct-for-Directors-and-Senior-Management-Personnel.pdf>

Consolidated Financial Statement

The consolidated financial statements of the Company have been prepared in accordance with the Indian Accounting Standards (Ind AS) to comply with the Accounting Standards specified under Section 133 of the Companies Act, 2013, read with Companies (Indian Accounting Standards) Rules, 2015 and other relevant amendments issued thereafter of the Act.

Audit Committee

As on date, the Audit Committee comprises of Independent Directors namely, Mr. Lakshman Lakshminarayan (Chairman of the Committee) Ms. Bharti Gupta Ramola and Mr. Raj Kumar Jain as other members. All the recommendations made by the Audit Committee were accepted by the Board. During the year Mr. Vellayan Subbiah ceased to be as the member of Audit Committee w.e.f closing of business hours of 9th May 2022 and Mr. Raj Kumar Jain was appointed as Member of the Audit Committee w.e.f May 10, 2022.

Accounts and Audit

M/s BSR & Co. LLP, Chartered Accountants (Registration No. 101248W/W-100022) were appointed as Statutory Auditors for 5 years in 47th annual general meeting to hold office from the conclusion of 47th Annual General Meeting until the conclusion of 52nd annual general meeting.

It is proposed to re-appoint BSR & Co. LLP, Chartered Accountants (Registration No. 101248W/W-100022) as Statutory Auditors for 5 years from the forthcoming annual general meeting till the conclusion of 57th annual general meeting. Their re-appointment shall be as per the provisions of the Companies Act, 2013 and rules made thereunder. They have submitted their certificate to the effect that they fulfil the requirements of Section 141 of the Companies Act, 2013.

The observations of the auditors are explained wherever necessary in appropriate notes to the accounts. The Auditors Report does not contain any qualification, reservation, adverse remark or disclaimer.

Vigil Mechanism

In compliance with the provisions of the Companies Act, 2013 and Listing Regulations, the company has established a vigil mechanism for directors, employees and other stakeholders to report concerns about unethical behaviour, actual or suspected fraud or violation of the company's code of conduct.

The Vigil Mechanism of the Company consists of Code of Conduct for employees, Policy against sexual harassment, Whistleblower Policy, Code of Conduct to Regulate, Monitor and Report Trading by Insiders and Code of Conduct for Directors and Sr. Management Personnel. These taken together constitute the vigil mechanism through which Directors, employees and other stakeholders can voice their concerns. The Whistle blower Policy, Code of Conduct to Regulate, Monitor and Report Trading by Insiders and Code of Conduct for Directors and Sr. Management Personnel can be accessed on the Company's website at the link: <https://www.srf.com/investors/corporate-governance/>

Cost Audit

Pursuant to various circulars issued by Ministry of Corporate Affairs, the Company is required to maintain cost records for all the products being manufactured by it and get the same audited by a cost auditor.

M/s. H. Tara & Co., Cost Accountants, was appointed to conduct cost audit of the accounts maintained by the Company for the financial year 2023-24 in respect of all the relevant product groups of Technical Textiles Business and other Businesses of the Company.

M/s. Sanjay Gupta & Associates, Cost Accountant, was appointed to conduct cost audit of the accounts maintained by the Company for the financial year 2023-24 in respect of all the relevant product groups of Chemicals Business and Packaging Films Business of the Company.

M/s. Sanjay Gupta & Associates, Cost Accountant was nominated as the Company's Lead Cost Auditor.

The remuneration of the cost auditors for financial year 2023-24 is subject to ratification by the shareholders. Accordingly a suitable item has been included in the notice of the ensuing annual general meeting.

The Cost Audit reports for audit of the said products for the financial year 2021-22, conducted by M/s. H. Tara, Cost Accountants (M. No. 17321) and M/s Sanjay Gupta & Associates, Cost Accountants (M. No. 18672), have been filed with the Ministry of Corporate Affairs on August 17, 2022. The due date for filing was August 20, 2022.

Secretarial Auditor

The Board has appointed M/s Sanjay Grover & Associates, Practising Company Secretary, to conduct Secretarial Audit for the financial year 2022-23. The Secretarial Audit Report for the financial year ended March 31, 2023 is annexed herewith as Annexure V to this Report. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

Further, Secretarial Compliance Report dated May 9, 2023 issued as per regulation 24A of SEBI (Listing Obligation and Disclosure Requirements) Regulations 2015 was given by M/s Sanjay Grover & Associates, Practising Company Secretary which was submitted to Stock Exchanges.

Reporting of Fraud

During the year under review, the Statutory Auditors, Cost Auditors and Secretarial Auditors have not reported any instances of frauds committed in the Company by its officers or employees, to the Audit Committee under Section 143(12) of the Act details of which need to be mentioned in this Report.

Personnel

The statement containing names of top ten employees in terms of remuneration drawn and the particulars of employees as required under section 197 (12) of the Act read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is provided in a separate annexure forming part of this report. Further, the report and the accounts are being sent to the members excluding the aforesaid annexure. In terms of Section 136 of the Act, the said Annexure is open for inspection at the registered

office of the Company during business hours on working days upto the date of ensuing Annual general meeting. Any shareholder interested in obtaining a copy of the same may write to the Company Secretary at cs@srf.com

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are provided in Annexure VI.

Conservation of Energy, Technology Absorption, Foreign Exchange Earnings & Outgo

The details as required under the Companies (Accounts) Rules, 2014 are given as Annexure VII to the Directors' report.

Annual Return

The Annual Return (MGT-7) of the Company as on March 31, 2023 is available on the following web link: <https://www.srf.com/investors/corporate-governance/>

Industrial Relations

The Company continued to generally maintain harmonious and cordial relations with its workers in all its businesses.

Secretarial Standards

Applicable Secretarial Standards, i.e. SS-1 SS-2 and SS-3, relating to 'Meeting of the Board of Directors' 'General Meetings' and 'Dividend' respectively, have been duly followed by the Company.

General

Your Directors state that no disclosure or reporting is required in respect of the following items as there was no transactions on these items during the year under review :-

1. Details relating to deposits covered under Chapter V of the Companies Act, 2013.
2. Neither the Chairman and Managing Director/ Joint Managing Director nor Whole-time Director received any remuneration or commission from any of the Company's subsidiaries.
3. No significant or material orders were passed by the Regulators or Courts or Tribunals which impact the going concern status and Company's operations in future.

As per the requirement of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ('Act') and Rules made thereunder, your Company has constituted Internal Complaints Committees (ICC). During the year, two complaints were received which were duly disposed off.

Acknowledgements

Your Directors acknowledge with gratitude the co-operation and assistance received from various agencies of the Central Government and the Governments of Madhya Pradesh, Rajasthan, Tamil Nadu, Gujarat and Uttarakhand, financial institutions and banks. Your Directors thank the shareholders for their continued support. Your Directors also place on record their appreciation of the contribution made by employees at all levels.

For and on Behalf of the Board

Ashish Bharat Ram

Date: May 09, 2023 Chairman & Managing Director
Place: Gurugram (DIN – 00671567)

Annexure I to Board's Report

Nomination, Appointment and Remuneration Policy

A. Introduction

This Policy on Nomination, Appointment and Remuneration of Directors, Key Managerial Personnel, Senior Management Personnel and Other Employees has been formulated and amended from time to time in accordance with the provisions of Section 178 of the Companies Act, 2013 (the Act) and the Listing Regulations by the Nomination and Remuneration Committee of the Directors of the Company.

B. Definitions

Directors :	Directors (other than Managing Director(s) and Whole-time Director(s)) appointed under the provisions of the Companies Act, 2013 and rules made thereunder.
Key Managerial Personnel	Managing Director(s), Whole-time Director(s), Chief Executive Officers of the businesses of the Company reporting to the Managing Director, Chief Financial Officer and Company Secretary.
Senior Management Personnel	Members of the Corporate Leadership Team of the Company (excluding Executive Directors), Chief Financial Officer and Company Secretary
Other Employees	Employees other than Key Managerial Personnel and Senior Management Personnel.

The terms "He" or "his" as mentioned in this Policy includes any gender.

C. Terms of Reference

The Board of Directors of the Company at its meeting held on May 9, 2014 reconstituted the existing Remuneration Committee of Directors as "Nomination and Remuneration Committee" of Directors (the Committee). The terms of reference the Committee are as follows :-

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director.
- Formulation of criteria for evaluation of performance of Independent Directors and the Board.
- Devising a policy on Board diversity.
- Formulation of policies for remuneration to Directors, Key Managerial Personnel, Sr. Management Personnel and Other Employees.
- Identification and recommendation to Board of persons who are qualified to become Directors, Key Managerial Personnel and Sr. Management Personnel in accordance with the criteria laid down.

- Recommend to the Board on appointment and removal of Directors, Key Managerial Personnel and Sr. Management Personnel.
- Evaluation of the performance of Directors (other than independent directors).
- Evaluation of the performance of independent directors and make recommendations to Board.
- To oversee succession planning for Board of Directors, Key Managerial Personnel and Senior Management Personnel.
- Formulation of criteria for making payment to non-executive Directors.
- Recommend to the board, all remuneration, in whatever form, payable to senior management.

D. Criteria for recommending a person to become Director

The Committee shall take into consideration the following criteria of qualification, positive attributes and independence for recommending to the Board for appointment of a Director:-

1. Qualification & Experience

The incumbent shall possess appropriate skills, experience and knowledge in one or more fields of finance, law, management, sales & marketing, operations, research, corporate governance, education, community service or other disciplines.

2. Attributes/Qualities

The incumbent Director shall possess one or more of the following attributes/qualities :-

Industry knowledge/ experience	Technical skills/ experience	Behavioural Competencies
a) Consulting Experience	a) Accounting and finance	a) Integrity and ethical standards
b) Manufacturing Industry experience	b) Industrial Engineers	b) Mentoring abilities
c) Understanding of relevant laws, rules, regulation and policy	c) Talent Management	c) Critical thinking
d) Analyzing Business Problems	d) Compliance and risk	d) Strategic Planning
e) Adapting to changing Business Conditions	e) Devising plans for New Business	e) Entrepreneurial & Commercial Acumen
f) Recommending cost-cutting measures	f) Proposing solutions to Business Problems	f) Analytical Decision Making
g) Recommending Process Improvements	g) Innovation	g) Customer Centricity h) Leading Change i) Leading People

- In case the proposed appointee is an Independent Director, he should fulfill the criteria for appointment as Independent Director as per the provisions of the Act, Listing Regulations and other applicable laws and regulations.
- The incumbent should not be disqualified for appointment as a Director pursuant to the provisions of the Act or other applicable laws & regulations.

E. Directors' Remuneration

The Committee will approve the fixed remuneration to Executive Directors subject to the provisions of the Act, Listing Regulations and other applicable laws & regulations. Commission to the Executive Directors, if any, will be recommended by the Committee to the Board for approval. The Committee/Board shall periodically review the remuneration of such Directors in relation to other comparable companies and other factors like performance of the Company etc. as deemed appropriate.

The Committee will recommend to the Board appropriate fees / commission to the non-executive directors for its approval. The Committee / Board shall inter alia, consider level of remuneration /commission payable by other comparable companies, time devoted, experience, providing guidance on strategic matters and such other factors as it may deem fit.

F. Evaluation

Performance evaluation of Executive Directors, Non-executive & Non Independent Directors, Independent Directors, Board as a whole, Board Committees and their members and Chairman shall be carried out in following manner:

- Performance evaluation of all individual Directors:** It shall be done annually by the Nomination and Remuneration Committee (NRC) as per the structure of performance evaluation (as per Annexure I & II & III). The outcome of the evaluation shall be shared by the Chairman of NRC with the Board.

- Performance evaluation of Independent Directors:** It shall be done, annually and at the time of their re-appointment, by NRC for recommending to the Board whether to extend or continue the term of appointment of independent directors. Based upon the recommendations of the NRC, the Board of Directors shall decide to continue their appointment or consider them for reappointment.

The performance evaluation of independent directors, in addition to feedback received from NRC, shall be done by the entire Board of Directors, excluding the director being evaluated as per the structure of performance evaluation (as per Annexure II).

- Performance evaluation of Non-Executive & Non-Independent Directors:** It shall be done annually by NRC for recommending to the Board whether to extend or continue the term of appointment of non-executive & non-independent Directors.

The performance evaluation of **Non-Executive & Non-Independent** directors, in addition to feedback received from NRC, shall be done by the entire Board of Directors, excluding the director being evaluated as per the structure of performance evaluation (as per Annexure III).

- Performance evaluation of the Board of Directors:** Board shall evaluate its own performance on criteria as specified in annexure IV.
- Performance evaluation of Board Committees:** The Board shall review the performance of all its committees annually on criteria for evaluation as specified in annexure V.
- Performance evaluation of Chairman:** The Board shall review the performance of Chairman annually on criteria for evaluation as specified in annexure VI.

- Performance evaluation by independent directors at their separate meeting:** The Independent Directors in their separate meeting shall review performance of non-independent directors, Board as a whole, the Chairman of the company, taking into account the views of executive directors and non-executive directors.

The Chairman of meeting of Independent Directors or one selected by independent Directors shall share outcome of their abovementioned evaluations with the Chairman of the Board.

Chairman of the Board shall be responsible for giving feedback as and when required as a result of performance evaluation above and guide on preparation of a suitable action plan, if required.

G. Board Diversity

The Committee will review from time to time Board diversity to bring in professional experience in different areas of operations, transparency, corporate governance, financial management, risk assessment & mitigation strategy, education, community service and human resource management in the Company. The Committee will keep succession planning and Board diversity in mind in recommending any new name of Director for appointment to the Board.

H. Eligibility criteria & Remuneration of Key Managerial Personnel, Senior Management Personnel and Other Employees

The eligibility criteria for appointment of Key Managerial Personnel, Senior Management Personnel and Other Employees shall be in accordance with the job description of the relevant position.

In particular, the position of Key Managerial Personnel should be filled by senior personnel having relevant qualifications and experience.

Remuneration Structure

i) Key Managerial Personnel and Senior Management Personnel,

The remuneration structure for Key Managerial Personnel and Senior Management Personnel shall be decided taking into account factors such as level of experience, qualification, performance and suitability which shall be reasonable and sufficient to attract, retain and motivate them.

Nomination and Remuneration Committee shall recommend to the Board the remuneration/remuneration structure for senior management personnel every year.

ii) Other Employees

The remuneration for the Other Employees is determined on the basis of the role and position of the individual employee, including professional experience, responsibility, job complexity and market conditions and his/her last drawn remuneration in the previous organization.

The various remuneration components, basic salary, allowances, perquisites etc. may be combined to ensure an appropriate and balanced remuneration package.

The annual increments to the remuneration paid to the employees shall be determined based on the appraisal carried out by the

respective reporting managers/HODs of various departments as ratified by Business Leadership Teams/Corporate Leadership Team (as applicable). Decision on Annual Increments shall be made on the basis of this appraisal. The remuneration would be benchmarked intermittently with a basket of identified companies comparable to SRF.

At the same time, the increments are largely fixed for Bands. In case, a specific correction is to be brought about for a particular employee or group of employees, rationalization on a one time basis may also be carried out.

The remuneration may consist of fixed and incentive pay/retention bonus reflecting short and long-term performance objectives appropriate to the working of the Company and its goals.

The aforesaid Key Managerial Personnel, Senior Management Personnel and Other Employees may also be provided any facility, perquisites, commission, accommodation, interest free loans or loans at concessional rate in accordance with the policies framed for them or any category thereof.

However loan to the Directors who are KMPs shall be governed by such approvals as may be required by the Companies Act, 2013.

Annexure - I

Performance Evaluation of Executive Directors

Name of Director :

Type of Directorship : Executive Director

Assessment of the following Roles/Attributes as performed by or observed in the Director whose performance is under evaluation:

S. No.	Particulars/Role/Attribute	(Yes/No)
1.	Attendance and participation in meetings of the Board of Directors and of the Board Committees	
2.	Advises Board on implementation of good corporate governance practices	
3.	Exercised his/her duties with due & reasonable care, skill and diligence	
4.	Acted in good faith and in the best interests of the Company towards promotion of interest of the stakeholders	
5.	Conduct in compliance with the policies of the Company viz. Code of Conduct, Code of Conduct for Prevention of Insider Trading, Whistle blower Policy etc.	
6.	Ensures compliance with applicable laws/ statutory obligations in the functioning of the Company	
7.	Enhances Brand Equity	
8.	Encourages new initiatives/expansion/innovation	
9.	Encourages adherence to the principles of Quality, Cost, Delivery and safety (QCDS)	
10.	Resolves Investor complaints	
11.	Ensures talent retention	
12.	Encourages awards & recognitions	
Overall Performance (Remarks)		

Name of Director :

Signature :

Date & Place :

Annexure - II

Performance Evaluation of Independent Directors

Name of Director :

Type of Directorship : Independent Director

Assessment of the following Roles/Attributes as performed by or observed in the Director whose performance is under evaluation:

S. No.	Particulars/Role/Attribute	(Yes/No)
1.	Attendance and participation in meetings of the Board of Directors and of the Board Committees	
2.	Independent Directors have sufficient knowledge of Company strategy and objective and can monitor performance.	
3.	Advise on implementation of good corporate governance practices.	
4.	Whether knowledge and experience of the Independent Directors have been adequately and productively used for the functioning of Board.	
5.	Independent Directors make efforts for professional development to enable better fulfilment of their responsibilities.	
6.	Independent in judgement and actions	
7.	Exercised his/her duties with due & reasonable care, skill and diligence	
8.	Acted in good faith and in the best interests of the Company towards promotion of interest of the stakeholders	
9.	Conduct in compliance with the policies of the Company viz. Code of Conduct, Code of Conduct for Prevention of Insider Trading, Whistle blower Policy etc.)	
10.	Fulfilment of the independence criteria as specified in Listing Regulations and other applicable laws and their independence from the management	
Overall Performance (Remarks)		

Name of Director :

Signature :

Date & Place :

Annexure - III

Performance Evaluation of Non-executive & Non-Independent Directors

Name of Director :

Type of Directorship : Non- Executive & Non-Independent Director

Assessment of the following Roles/Attributes as performed by or observed in the Director whose performance is under evaluation:

S. No.	Particulars/Role/Attribute	(Yes/No)
1.	Attendance and participation in meetings of the Board of Directors and of the Board Committees	
2.	Non-Executive & Non-Independent Directors have sufficient knowledge of Company strategy and objective and can monitor performance.	
3.	Advise on implementation of good corporate governance practices.	
4.	Whether knowledge and experience of the Non-Executive & Non-Independent Directors have been adequately and productively used for the functioning of Board.	
5.	Non-Executive & Non-Independent Directors make efforts for professional development to enable better fulfilment of their responsibilities.	
6.	Exercised his/her duties with due & reasonable care, skill and diligence	
7.	Acted in good faith and in the best interests of the Company towards promotion of interest of the stakeholders	
8.	Conduct in compliance with the policies of the Company viz. Code of Conduct, Code of Conduct for Prevention of Insider Trading, Whistle blower Policy etc.)	
Overall Performance (Remarks)		

Name of Director :

Signature :

Date & Place :

Annexure - IV Performance Evaluation of the Board

Assessment of the following Roles/Attributes as observed in the Board as a whole:

S. No.	Particulars/Role/Attribute	(Yes/No)
Composition and Quality		
1.	The Company has Diverse Board.	
2.	The Board monitors compliance with corporate governance norms and other laws applicable to the Company.	
Understanding Business including Risks		
3.	The Company's management and internal control system is periodically reviewed for appropriateness and relevance.	
Process and Procedure		
4.	The structure and content of the Board meeting agendas are appropriate.	
5.	Board meetings are conducted effectively, with sufficient time spent on significant or emerging points.	
6.	The agenda and related information are circulated in advance of the meetings to allow Board members sufficient time to study and understand the information.	
Oversight of Financial Reporting process including Internal Controls and Audit Functions		
7.	The Board considers the quality and appropriateness of financial accounting and reporting including transparency of disclosures.	
8.	The Board appropriately considers the suggestions from the Audit Committee, internal audit reports, management's responses, risk framework and steps toward improvement.	
9.	The Board through Audit Committee reviews material related party transactions.	
Ethics and Compliance		
10.	The Board is fully aware of the Company's code of conduct and has a well-developed sense of ethics.	
Monitoring Activities		
11.	An annual performance evaluation of the Board is conducted and any matters that require follow-up are resolved and presented to the Board.	
Overall Performance (Remarks)		

Name of Director :

Signature :

Date & Place :

Annexure - V Performance Evaluation of the Committees

Assessment of the following Roles/Attributes as observed in the Committees:

S. No.	Particulars/Role/Attribute	(Yes/No)
1.	The Committee(s) composition is/ are appropriate	
2.	The Committee(s) has/ have a defined agenda	
3.	Members of the Committee(s) receive agenda in sufficient time which permits them to effectively consider issues to be dealt with	
4.	The mandate of the Board to the Committee(s) of all matters are clear and adequate	
5.	The Committee(s) allocate(s) the right amount of time for its discussions	
6.	The minutes of the Committee(s) are placed before the Board on a regular basis	
7.	Appropriate internal and external support or resources are available to the Committee(s)	

Name of Director :

Signature :

Date & Place :

Annexure - VI Performance Evaluation of Chairman

Assessment of the following Roles/Attributes as observed in the Chairman:

S. No.	Roles/Attributes	(Yes/No)
1.	Chairman demonstrates effective leadership qualities and skills	
2.	Implementation of observations/recommendations of Board Members	
3.	Effective and timely resolution of grievances of Board Members	
4.	Ability to bring convergence in case of divergent views and conflict of interest situation tabled at Board meetings	

Name of Director :

Signature :

Date & Place :

For and on Behalf of the Board

Ashish Bharat Ram

Chairman & Managing Director
(DIN – 00671567)

Date: May 09, 2023
Place: Gurugram

Annexure II to the Board's Report

Annual Report On CSR Projects As On March 31, 2023

1. Brief outline on CSR Policy of the Company

As per the requirement of Section 135 of the Companies Act, 2013, the Company had laid down a CSR Policy under which the Company had identified projects as per the Schedule VII of the Act in the following areas for the year 2022-23: -

- Promotion of Health Care (i):** Focusing on prevention and curative health care and to improving the quality of health facilities of Government health center. Empowering Government Anganwadi centers to reduce the incidence of mortality, morbidity, malnutrition.
- Promotion of Quality Education & Vocational Skills (ii):** Improving Quality of Education and Developing School infrastructure of Govt. Schools. Focusing on imparting appropriate skills as per the

market and industry needs and providing a platform to the youth trained to be gainfully self-employed or linking them with potential employers to increase their employability and livelihood.

- Ensure Environmental Sustainability (iv):** Plantation, Awareness Creation – Water Conservation, Ground Water Recharge, Research, Waste Recycling
- Promotion of Art and Culture (v):** Lecture cum demonstration session on classical music, dance, folk form, etc.
- Promotion of Sports (vii):** Training to promote rural sports, nationally recognized sports, paralympic and Olympic sports.
- Disaster Management (xii):** Relief and rehabilitation, livelihoods support, R&D, COVID awareness and response, vaccination etc.

2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation/ Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Mr. Kartik Bharat Ram	Chairman	2	2
2.	Mr. L. Lakshman	Member	2	2
3.	Mr. Yash Gupta	Member	2	1

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

3.1. CSR Committee & CSR Policy: <https://srf.com/investors/corporate-governance/>

3.2. CSR Projects: <https://srf.com/investors/corporate-governance/>

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report).

During 2020-21, SRF provided a contribution of ₹ 1 Crores to the International Foundation of Research and Education (Ashoka University) to promote education. In accordance with the Companies (Corporate Social Responsibility Policy) Rules, 2014 CSRBOX has conducted impact assessment for the said project.

Impact Assessment report can be accessed at: <https://www.srf.com/investors/corporate-governance/>

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (₹ in Crores)	Amount required to be set-off for the financial year, if any (₹ in Crores)
1	2020-21	-	-
2	2021-22	-	-
3	2022-23	-	-
TOTAL		-	-

6. Average net profit of the company as per Section 135(5)

₹ 1,427.98 Crores

7. (a) Two percent of average net profit of the company as per Section 135(5)

₹ 28.56 Crores

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years.

Nil

(c) Amount required to be set off for the financial year, if any

Nil

(d) Total CSR obligation for the financial year (7a+7b- 7c): 2022-23

₹ 28.56 Crores

8. (a) CSR amount spent or unspent for the financial year: 2022 - 23

Total Amount spent for the Financial Year. (₹ in Crores)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per Section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to Section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
28.63	-	-	-	-	-

(b) Details of CSR amount spent against ongoing projects for the financial year: 2022-23

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)		
Sl. No. of the Project	Name of the Project	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/ No)	Location of the project	Project duration	Amount allocated for the project (₹ in Crores)	Amount spent in the current financial year (₹ in Crores)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in ₹)	Mode of Implementation - Direct (Yes/No).	Mode of Implementation - Through Implementing Agency		
				State	District					Name	CSR Registration number	
-	-	-	-	-	-	-	-	-	-	-	-	-

(c) Details of CSR amount spent against other than ongoing projects for the financial year: 2022-23

(1) Sl. No.	(2) Name of the Project	(3) Item from the list of activities in schedule VII to the Act	(4) Local area (Yes/ No)	(5) Location of the project		(6) Amount spent for the project (₹ in Crores)	(7) Mode of implementation on - Direct (Yes/No)	(8) Mode of implementation – Through implementing agency	
				State	District			Name	CSR Registration number
1	Rural Education Program	(ii)	Yes, except Kamrup, Assam	Gujarat, Madhya Pradesh, Rajasthan, Tamil Nadu, Haryana, Uttarakhand and Assam	Bharuch, Bhopal, Dhar, Bhind, Bhiwadi, Thiruvallur, Chennai, Pudukottai, Mewat, Kashipur and Kamrup (M)	10.28	No	SRF Foundation	CSR00000733
2	Vocational Skills Program	(ii)	Yes, except Bengaluru, Karnataka	Gujarat, Madhya Pradesh, Rajasthan, Tamil Nadu, Haryana, Uttarakhand and Karnataka	Bharuch, Gwalior, Dhar, Bhind, Bhiwadi, Thiruvallur, Chennai, Mewat, Kashipur, Noida and Bengaluru	1.08	No	SRF Foundation	CSR00000733
3	Environment Programs	(iv)	Yes	Gujarat, Rajasthan	Bharuch, Bhiwadi	0.36	No	SRF Foundation	CSR00000733
4	SRF Vidyalaya, Gurugram	(ii)	Yes	Haryana	Gurugram	3.75	No	SRF Foundation	CSR00000733
5	SRF Vidyalaya, Manali	(ii)	Yes	Tamil Nadu	Chennai	7.67	No	SRF Foundation	CSR00000733
6	Promotion of Health Care	(i)	Yes	Madhya Pradesh, Gujarat	Bharuch, Nalcha, Dhar, Khargone, Barwani, Khandwa, Dewas, Indore, Shajapur, Ujjain	1.08	No	SRF Foundation	CSR00000733
7	Promotion of Olympic Sports	(vii)	Yes	Delhi	Delhi	0.40	No	The Delhi Golf Club	CSR00002962
8	Other CSR Projects								
8A	Disaster Management	(xii)	No	Odisha, Assam	Balasore, Kendrapara	0.56	No	SRF Foundation	CSR00000733
8B	Education	(ii)	Yes	Delhi, Rajasthan	Delhi, Bagar	0.60	No	SRF Foundation	CSR00000733
8C	Health	(i)	No, except Delhi & Tamil Nadu	Delhi, Assam, West Bengal, Gujarat, Karnataka, Tamil Nadu, Goa, Andhra Pradesh, Rajasthan, Maharashtra, Jammu & Kashmir, Uttar Pradesh	Delhi, Gauhati, Kolkata, Ahmedabad, Vadodara, Bengalore, Chennai, Delhi, Goa, Hyderabad, Jaipur, Kolkata, Mumbai, Pune	0.62	No	SRF Foundation	CSR00000733
8D	Sports Development	(vii)	Yes	Delhi	Delhi	0.29	No	SRF Foundation	CSR00000733
9	Promotion of Art & Culture	(v)	No	Pan India	-	1.92	No	SRF Foundation	CSR00000733
TOTAL						28.60			

(d) Amount spent in Administrative Overheads: Nil

(e) Amount spent on Impact Assessment, if applicable: ₹ 0.03 Crore

(f) Total amount spent for the Financial Year (8b+8c+8d+8e): ₹ 28.63 Crores

(g) Excess amount for set off, if any: ₹ 0.07 Crores

Sl. No.	Particular	Amount (₹ in Crores)
(i)	Two percent of average net profit of the company as per section 135(5)	28.56
(ii)	Total amount spent for the Financial Year	28.63
(iii)	Excess amount spent for the financial year [(ii)-(i)]	0.07
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NA
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	0.07

9. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (in ₹)	Amount spent in the reporting Financial Year (₹ in Crores)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding financial years (₹ in Crores)
				Name of the Fund	Amount (in ₹)	Date of transfer	
1	2020-21	-	-	Clean Ganga Fund	0.37	Sep 28, 2021	0.00
2	2021-22	-	-	-	-	-	-
3	2022-23	-	-	-	-	-	-

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1) Sl. No.	(2) Project ID	(3) Name of the Project	(4) Financial Year in which the project was commenced	(5) Project duration	(6) Total amount allocated for the project (in ₹)	(7) Amount spent on the project in the reporting Financial Year (in ₹)	(8) Cumulative amount spent at the end of reporting Financial Year (in ₹)	(9) Status of the project - Completed /Ongoing

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (**asset-wise details**).

(a) Details of Capital Assets	Mobile Health Van	SRF Vidyalaya Building, Gurgaon	SRF Vidyalaya, Manali
(b) Date of creation or acquisition of the capital asset (s)	March 17, 2023	March 31, 2023	March 23, 2023
(c) Amount of CSR spent for creation or acquisition of capital asset	23,60,190/-	3,43,62,563/-	7,66,95,710/-
(d) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.	SRF Foundation	SRF Foundation	SRF Foundation
(e) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset):	D-2/1, Dahej – II, Dahej Industrial Estate, Bharuch, Gujarat – 392 130	SRF Vidyalaya, Block-Q, Sector 40, South City – I, Gurgaon, Haryana – 122 001	Manali Village, Thiruvottiyur taluk, Tiruvallur District, Tamil Nadu - 600 103

11. Specify the reason(s), if the company has failed to spend two percent of the average net profit as per section 135(5).

There was no unspent amount reported.

Sd/-
Ashish Bharat Ram
Chairman & Managing Director

Sd/-
Kartik Bharat Ram
Joint Managing Director and
Chairman CSR Committee

Date: May 09, 2023
Place: Gurugram

Annexure III to the Board's Report

ESPS Disclosures

Details related to ESPS

- (i) Details of allotments made under **Part-B of SRF ESPS 2018 of SRF Limited (SRF) Employees Long Term Share Based Incentive Plan – 2018** during the financial year 2022-23:

- (a) Date of shareholders' approval: **March 26, 2018**
 (b) Number of shares issued: **3,800**
 (c) The price at which such shares are issued: **10**
 (d) Lock-in period: **1 year from the date of Allotment**

- (ii) Details regarding allotment made under **Part-B of SRF ESPS 2018 of SRF Limited (SRF) Employees Long Term Share Based Incentive Plan – 2018**, as at the end the financial year 2021-22 :

Particulars	Details of Allotment during FY 2018-19	Details of Allotment during FY 2021-22	Details of Allotment during FY 2022-23
The details of the number of shares issued under ESPS	60,000 [#]	1,95,000	3800
The price at which such shares are issued	₹ 10/-	₹ 10/-	₹ 10/-
Employee-wise details of the shares issued to			
i) senior management" as defined under regulation 16(1)(d) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015			
Mr. Prashant Yadav, President & CEO (FCB & TTB)	20,000 Shares	55,000 shares	-
Mr. Prashant Mehra, President & CEO (PFB, LF & CF)	20,000 Shares	55,000 shares	-
Mr. Anurag Jain, President & CEO (SCB & CTG)	20,000 Shares	55,000 shares	-
Mr. Rahul Jain, President & CFO	-	15,000 shares	3800 shares
Mr. Sanjay Rao, President & CIO	-	12,500 shares	-
Mr. Ajay Chowdhury, President & CHRO	-	2,500 shares	-
ii) any other employee who is issued shares in any one year amounting to 5% or more shares issued during that year;	None	None	None
(iii) identified employees who were issued shares during any one year equal to or exceeding 1% of the issued capital of the company at the time of issuance	None	None	None
Consideration received against the issuance of shares, if scheme is implemented directly by the company	₹ 6,00,000	₹ 19,50,000	₹ 38,000
Loan repaid by the Trust during the year from exercise price received	NA	NA	NA

[#]Bonus shares in the ratio of 4 equity shares for every 1 equity shares were issued in respect of these shares on October 15, 2021

Details related to Trust

Details, inter alia, in connection with transactions made by the Trust meant for the purpose of administering the schemes under the Regulations :-

(i) General information on all schemes:

S. No	Particulars	Details
1	Name of the Trust	SRF Employees Welfare Trust
2	Details of the Trustee(s)	SRF Employees Benefit Scheme LLP
3	Amount of loan disbursed by company / any company in the group, during the year	NIL
4	Amount of loan outstanding (repayable to company / any company in the group) as at the end of the year	NIL
5	Amount of loan, if any, taken from any other source for which company / any company in the group has provided any security or guarantee	NIL
6	Any other contribution made to the Trust during the year	Nil

(ii) Brief details of transactions in shares by the Trust

- (a) Number of shares held at the beginning of the year;: NIL
- (b) Number of shares acquired during the year through (i) primary issuance (ii) secondary acquisition, also as a percentage of paid up equity capital as at the end of the previous financial year, along with information on weighted average cost of acquisition per share;: NIL
- (c) Number of shares transferred to the employees / sold along with the purpose thereof : NIL
- (d) Number of shares held at the end of the year.: NIL

(iii) In case of secondary acquisition of shares by the Trust

Number of shares	As a percentage of paid-up equity capital as at the end of the year immediately preceding the year in which shareholders' approval was obtained
Held at the beginning of the year	NIL
Acquired during the year	NIL
Sold during the year	NIL
Transferred to the employee during the year	NIL
Held at the end of the year	NIL

For and on Behalf of the Board

Ashish Bharat Ram

Chairman & Managing Director
(DIN – 00671567)

Date: May 09, 2023
Place: Gurugram

Annexure IV to the Board's Report

INDEPENDENT AUDITORS' CERTIFICATE ON COMPLIANCE WITH THE CORPORATE GOVERNANCE REQUIREMENTS UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

TO

THE MEMBERS OF SRF LIMITED

- This certificate is issued in accordance with the terms of our engagement letter dated 6th May 2023
- We have examined the compliance of conditions of Corporate Governance by SRF Limited ("the Company"), for the year ended March 31, 2023, as stipulated in regulations 17 to 27, clauses (b) to (i) of regulation 46(2) and paragraphs C, D and E of Schedule V of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time ("Listing Regulations") pursuant to the Listing Agreement of the Company with Stock Exchanges.

Management's Responsibility

- The compliance of conditions of Corporate Governance as stipulated under the listing regulations is the responsibility of the Company's Management including the preparation and maintenance of all the relevant records and documents. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of Corporate Governance stipulated in the Listing Regulations.

Auditors' Responsibility

- Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- Pursuant to the requirements of the Listing Regulations, it is our responsibility to provide a reasonable assurance whether the Company has complied with the conditions of Corporate Governance as stipulated in Listing Regulations for the year ended March 31, 2023.
- We conducted our examination of the above corporate governance compliance by the Company in accordance with the Guidance Note on Reports or Certificates for Special Purposes (Revised 2016) and Guidance Note on Certification of Corporate Governance both issued by the Institute of the Chartered Accountants of India (the "ICAI"), in so far as applicable for the purpose of this certificate. The Guidance Note requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

Opinion

8. In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Listing Regulations.
9. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Restriction on use

10. The certificate is addressed and provided to the Members of the Company solely for the purpose of enabling the Company to comply with the requirement of the Listing Regulations and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this certificate is shown or into whose hands it may come without our prior consent in writing.

For **B S R & Co. LLP**
Chartered Accountants
Firm's Registration Number: 101248W/W-100022

Kaushal Kishore
Partner
Membership Number:
UDIN: 23090075BGYUKS6201

Place: New Delhi
Date: May 9, 2023

Annexure V to the Board's Report

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED March 31, 2023

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members
SRF Limited
(CIN: L18101DL1970PLC005197)
The Galleria, DLF Mayur Vihar,
Unit No. 236 & 237, 2nd Floor, Mayur Place,
Mayur Vihar Phase I Extension, New Delhi-110091

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **SRF Limited** (hereinafter called "the Company") for the financial year ended March 31, 2023. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

We report that-

- a) Maintenance of secretarial records are the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit and we adhered to best professional standards and practices as could be possible while carrying out audit.
- b) We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed, provide a reasonable basis for our opinion.
- c) We have not verified the correctness and appropriateness of the financial statements of the Company.

- d) Wherever required, we have obtained the Management representation about the compliances of laws, rules and regulations and happening of events etc.
- e) The compliance of the provisions of the corporate and other applicable laws, rules, regulation, standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
- f) The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on March 31, 2023 ("Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended March 31, 2023 according to the provisions of:

- (i) The Companies Act, 2013 ("the Act") and the rules made thereunder;

- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings, wherever applicable;
- (v) The following Regulations prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
 - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 {Not applicable during the audit period};
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Act and dealing with client;
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 {Not applicable to the Company during the audit period};
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 {Not applicable to the Company during the audit period}; and
 - (i) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;

We have also examined compliance with the applicable clauses of the Secretarial Standard on Meetings of the Board of Directors and on General Meetings issued by the Institute of Company Secretaries of India which has been generally complied with.

During the audit period, the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines and Standards, to the extent applicable.

- (vi) The Company is engaged in manufacturing of **Chemicals & Other Businesses** plants located at Alwar, Rajasthan; Bharuch, Gujarat, Udham Singh Nagar, Uttarakhand and Thiruvallur, Tamil Nadu; **Technical Textiles** plants at Manali, Tamil Nadu; Bhind, Madhya Pradesh; Thiruvallur, Tamil Nadu and Pudukottai, Tamil Nadu; and **Packaging Films** plants at Udham Singh Nagar, Uttarakhand and Indore and Dist. Dhar, Madhya Pradesh. As informed by the management, following are some of the laws specifically applicable to the Company: -

- Narcotics Drugs and Psychotropic substance Act, 1985;
- Legal Metrology Act, 2009;
- SEZ Act, 2005 and SEZ Rules, 2006;
- The Chemical Weapons Convention Act, 2000.

On the basis of management representation, recording in the minutes of Board of Directors and our check on test basis, we are on the view that the Company has ensured the compliance of laws specifically applicable on it.

We further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors including woman director. The changes in the composition of the Board of Directors that took place during the audit period were carried out in compliance with the provisions of the Act.

Adequate notice was given to all directors to schedule the Board Meetings, agenda and

detailed notes on agenda were sent in advance of the meetings and there exists a system for seeking and obtaining further information and clarifications on the agenda items before the meeting for the meaningful participation at the meetings.

As per minutes, board decisions were carried out with requisite majority. There were no dissenting views which were required to be captured and recorded in the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, the members of the Company at their 51st Annual General Meeting held on July 21, 2022

passed a special resolution under Sections 42, 71, 179 and other applicable provisions of the Companies Act, 2013 to issue, offer or invite for secured/ unsecured redeemable non-convertible debentures in one or more tranches, aggregating upto ₹ 1,500 Crores (Rupees Fifteen Hundred Crores Only) on private placement basis.

For **Sanjay Grover & Associates**
Company Secretaries
Firm Registration No.: P2001DE052900

Kapil Dev Taneja
Partner

CP No.: 22944

Place: New Delhi

Mem. No. F4019

Date: May 9, 2023

UDIN: F004019E000277127

Annexure VI to the Board 's Report

DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

- (i) The percentage increase in remuneration of each Director, Chief Financial Officer, Company Secretary and CEO during the financial year 2022-23 and ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2022-23 are as under:

S. No.	Name of Director/KMP and Designation	% Increase in Remuneration in the Financial Year 2022-23	Ratio of remuneration of each Director to median remuneration of employees
1	Ashish Bharat Ram Chairman and Managing Director	67.46%	395.70
2	Kartik Bharat Ram Joint Managing Director	73.11%	400.08
3	Pramod G Gujarathi Director (Safety and Environment) and Occupier	5.75%	4.26
4	Tejpreet S Chopra Non-Executive Director	(1.43%)	3.83
5	Lakshman Lakshminarayan Non-Executive Director	10.82%	3.98
6	Vellayan Subbiah Non-Executive, Non-Independent Director	(0.53%)	3.50
7	Bharti Gupta Ramola Non-Executive Director	11.40%	3.98
8	Yash Gupta Non-Executive Director	(3.77%)	3.78
9	Puneet Dalmia Non-Executive Director	3.76%	3.57
10	Raj Kumar Jain ¹ Non-Executive Director	NA	3.72
11	Prashant Mehra President & CEO (Packaging Films Business, Coated Fabric & Laminated Fabric)	39.59%	Not Applicable
12	Prashant Yadav President & CEO (Fluorochemicals Business and Technical Textile Business)	39.72%	Not Applicable
13	Anurag Jain President & CEO (Speciality Chemicals Business and CTG)	41.58%	Not Applicable
14	Rahul Jain ² President & CFO	39.88%	Not Applicable
15	Rajat Lakhanpal Sr. VP - Corporate Compliance and Company Secretary	25.27%	Not Applicable

- (ii) The median remuneration of employees of the Company as on March 31, 2023, was ₹ 0.054 Crores as compared to ₹ 0.050 Crores as on March 31, 2022. The increase in median remuneration was 8.12% as compared to 2021-22.
- (iii) There were 7171 permanent employees on the rolls of the Company as on March 31, 2023.
- (iv) Average percentage increase already made in the salaries of employees other than the managerial personnel in the last financial year i.e. 2022-23 and its comparison with the percentage increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.

Category	Average Increase
Employees' remuneration (other than Directors)	11.44%
Managerial remuneration (Directors) ³	14.09%

The increase in managerial remuneration and remuneration of other employees is a function of many factors such as company performance, compensation philosophy, market competitiveness, local agreements with unions and the total number of employees.

- v) It is hereby affirmed that the remuneration paid is as per the Nomination, Appointment and Remuneration Policy of the Company.

Notes:

For the purposes of calculation of remuneration, the Gratuity amount calculated has been taken as per actuarial data. i.e., the difference between the gratuity provision as on March 2023 and March 2022. This was taken at 5% of basic salary till the last year.

Other Notes:

¹Non-Executive Director appointed on May 9, 2023.

²Remuneration excludes perquisite value of shares issued under Part B- SRF ESPS, 2018 of the SRF Long Term Share Incentive Plan, 2018 during the previous year and the current year and tax paid thereon by the company. The percentage increase in remuneration including the above is given below:

Name	Designation	% Increase in Remuneration in the Financial Year 2022-23
Rahul Jain	President & CFO	(36.3%)

³Average increase is calculated basis the remuneration of Directors published last year.

For and on Behalf of the Board

Ashish Bharat Ram

Chairman and Managing Director
(DIN – 00671567)

Date: May 9, 2023

Place: Gurugram

Annexure VII to the Board's Report

Conservation of Energy – Measures taken:

1. SCB Bhiwadi

- Savings of 96.7 MT of steam (₹ 3 Lacs) by controlling steam pilferage
- Savings of 676 MWH (₹ 68 Lacs) due to better energy management in equipment
- Water conservation of 5 KL/day (~₹ 0.3 Lacs/annum) by various water saving & control measures implemented at site
- HSD saving of 1KL/day (~₹ 0.3 Lacs/annum) with process optimization techniques

2. SCB Dahej

- Saving of 2204 MWH (~₹ 198 Lacs/annum) by modification of Brine chillers
- Saving of 570 MWH (~₹ 51 Lacs/annum) by improvement in Water chiller
- Saving of 276 MWH (~₹ 25 Lacs/annum) by improving power factor
- Saving of 47 MWH (~₹ 4.2 Lacs/annum) by usage of better efficiency motors
- Savings of 53 MWH (~₹ 4.8 Lacs/annum) by installing energy efficient lights
- Savings of 22 MWH (~₹ 2 Lacs/annum) due to timer automation in the plant
- Savings of 457 MWH (~₹ 41 Lacs/annum) by operating UPS in ECO-Mode
- Water conservation of 160 KL/day (~₹ 36.7 Lacs/annum) by using of recycled water in cooling towers

3. FCB Bhiwadi

- Saved 74.8 MT of LSHS by recovering waste heat of exhaust in Hot Air Generator (HAG) in AHF Plant.

- Saved 0.93 lac unit of electricity by optimization through VFD all the plants.

- Saved 0.2 lac units of electricity by modifying the gland-technique of cooling water pumps with mechanical seal arrangement resulting in reduction of the power load on motors.

- Saved 0.3 lac units of electricity by reducing the office load from centralized system and transferring it to more controllable Split Air conditioners in plant buildings.

- Saved 0.25 lac units of electricity by installing high efficiency motors in place of old conventional efficiency class motors.

- Saved 0.08 lac units of electricity by replacing old conventional luminaires with new LED luminaires.

4. FCB Dahej

- Saved 4.89 lac units of electricity by optimizing the size of expansion valve.

- Saved 2.19 lac units of electricity by optimizing compressor load.

- Saved 0.90 lac units of electricity through installation of LDR switch/timer in plant lighting and replacing conventional light with LED light.

- Saved 0.78 lac units of electricity by installing energy efficient fan in cooling tower.

- Saved 3.93 lac units of electricity by installing modulator which resulted in maintaining steady pressure.

- Saved 2 lac units of electricity by installing level switch in ETP which resulted in ETP pump operating at optimum load.

- Saved 1.48 lac units of electricity by installing VFD in process gas compressor.

- Saved 1.45 lac units of electricity by replacing old motors with energy efficient motors.

5. Packaging Film Business, Indore (SEZ)

- Saved 5,77,500 KWH/annum through stoppage of 600 TR Cooling tower fan & pumps by improving performance of 1200 M3/Hr Cooling Tower & merging of their headers.

- Saved 98120 KWH/annum through stoppage of Line I Gravure roll cooling water pumps, Extruder Cooling Pumps, Torque Motor Cooling water pumps by utilizing spare cooling capacity from Close Loop Cooling Tower of Line I.

- Saved 63,000 KWH/annum Chilled Waterpower for Line-1 Main extruder screw by modification in main extruder screw pipeline.

- Saved 3,60,000 KWH/annum by converting Line I Main & Co-extruder conveying system from dense phase (compressed air system) to lean phase (root blower system).

- Saved 1,35,000 KWH/annum by converting Resin conveying system from dense phase (compressed air system) to lean phase (root blower system).

6. Packaging Films Business, Kashipur

- Saving of 94,608 KWH/annum through Installation of VFD on circulation pumps and FD fan.

- Saving of 450 KWH/annum by replacing all florescent lamps with LED.

- Saving of 2,220 KWH/annum by partially sharing Close Loop Cooling Tower load for metallizer in place of refrigerant load.

7. Coated Fabrics Business

- DOP Blower motor 45 KW, Pulley and Belt changed, leading to saving of 12,600 units / annum.

- Cooling Tower Motor 55KW VFD provided for Energy savings, leading to saving of 84000 units / annum

8. Laminated Fabrics Business, Kashipur

- Saved 62.2 MT/annum of furnace oil by utilizing heat of husk fired thermic fluid heater of Unit1 by install new heat exchanger at unit 2.

- Saved 99,000 Kwh/annum electric energy by Converting Cold Lamination Line CL-2 into swing Semi-Hot Lamination Line.

- Saved 8760 Kwh/annum electric power by installing Transparent Polycarbonate Roofing Sheet at the Lamination & calender Machines shop floor to utilize daylight in place of electric lights.

9. Technical Textile Business – Gwalior

- Savings 656 MWH by Installation of Energy Efficient Chiller,

- Savings 167 MWH by Installation of Energy Efficient Pumps (6 nos.)

- Savings 15 MWH by Reduction in refrigeration power by replacing Chilled water coils of twisting air washer in Mar'23.

- Reduction in LNG consumption by providing magnetic resonator and optimizing start up time.

10. Technical Textile Business – Manali

- Savings of 226 MWH by installation of latest technology Electronic commuted fans for Air Handling Units instead of conventional fan

- Saving of 1,188 MWH in chiller power by utilization of Energy efficient chillers (Specific power consumption reduction from 0.76 kwh/TR to 0.523 kwh/TR).

- Saving of 22.8 MWH Installation of Energy efficient fan at Mcquay cooling tower 3rd cell.

11. Technical Textile Business – Gummidipoondi

- Savings of 734 MWH by Optimization of chiller and auxiliary operations resulting into a saving of chiller power
- Savings of 61MWH by Improvement in SPC of compressed air from 0.137 kwh/Nm³ to 0.135 kwh/Nm³
- Savings of 382MWH by EC fans installation in weaving, PIY panel room Air handling units & optimized running pattern of supply and return air fans based on head load and ambient conditions

12. Technical Textile Business – Viralimalai

- Saving of 31.58 MWH achieved by optimization of motors efficiency.
- Saving of 3.77 MWH by optimization of lighting system

Capital Investment on Energy Conservation Equipment:

SCB Bhiwadi:

- VFD provision and piping\equipment modifications: ₹ 7.5 Lacs
- High Energy efficient steam traps for high steam consuming equipment: ₹ 1.2 lacs

SCB Dahej:

- Installation of timer automation in plant: ₹ 2 Lacs
- Replacement of 250W CFL by LED lights: ₹ 1.5 Lacs
- Installation of IE3 Motors in plant: ₹ 5.2 Lacs

PFB SEZ:

- Upgradation of BOPET Line I with high ratings of motors, new Torque motors & latest Siemens drives, Sinamics software & Scada system: ₹ 2,653.96 Lacs
- Metallizer I Upgradation: ₹ 67.06 Lacs
- Water treatment infrastructure for de-metallization process wastewater: ₹ 49.31 Lacs

- Upgradation of EREMA screen changer Line I: ₹ 130.08 Lacs
- Installation of 12 MM band pinning band system for line 2: ₹ 72.30 Lacs

PFB DTA:

- IOT on Chiller and Compressor for improvement of efficiency through running optimization: ₹ 32.12 Lacs
- BOPET Line upgradation: ₹ 340.66 Lacs
- Piping infrastructure for utilization of PNG in Hypox filter cleaning system to replace unsafe LPG cylinders utilization: ₹ 4.78 Lacs

TTBM:

- Installation of 3.085 MWp -DC Solar Power plant ₹11.19 Cr
- Replacement of old Trane chiller with an energy efficient new 1000tr chiller ₹1.75Cr

TTBG:

- Installation of 1.28 MWp-DC Solar Power Plant ₹ 4.54 Cr
- Installation of Energy efficient mono block fans for return air fans of twisting air washer plant 1& 2 ₹ 0.70 Cr
- Installation of energy efficient chiller-1 no. ₹ 1.56 Cr
- Installation of ash handling system at coal boiler ₹ 0.59 Cr

TTBT:

- Installation of 3.4 MWp-DC Solar Plant ₹ 11.53 Cr

TTBV:

- Installation of 0.7 MWp-DC Solar Plant ₹ 2.80 Cr

Technology Absorption (FY2022-23)

In the rapidly evolving world of Specialty Chemicals, the Business continues to focus on technology development and deployment as a key component of its growth strategy. During the year, there were several exciting opportunities for innovation and expansion in the Specialty Chemicals space.

To capitalize on these opportunities, the Business invested in technology absorption initiatives that enhanced product offerings, improved efficiency, and reduced environmental footprint. The Business invests in the inhouse R&D to develop new and innovative products in Pharma and Agrochemicals segments that meet the evolving needs of the customers. The in-house R&D efforts are focused on advanced intermediates, sustainable technologies, and reliable supply chains that enhance the product quality, reduce costs, and improve competitiveness.

The Business continues to focus on the latest manufacturing technologies and practices to optimize production processes and increase efficiency. This includes implementing automation and digitization initiatives to streamline operations, as well as investing in new equipment and infrastructure to continue on the growth journey.

SRF is committed to reducing the environmental footprint. During the year, investment in technologies were done to enable waste minimization, reduce energy consumption, and improve the sustainability of the products. The Business witnessed increased demand for its key products apart from catering to the developmental needs of the new intermediate products. To cater to this demand, the Business invested in the best technologies to augment the assets in both dedicated and flexible manufacturing facilities at its sites at Bhiwadi and Dahej.

Some of the areas where technology has been absorbed in this period are:

- Improvements in processes in reducing, recycling and reusing resources
- Development of novel cost-effective routes for both new and existing products

- Strengthening the value chain by producing some RMs in-house
- Improving capacities and in-process norms
- Focus on automation to improve process robustness and costs
- Strong emphasis on waste generation minimization and ensuring process safety

The Business is committed to continuous technological innovation and advancement to meet the evolving needs of the customers and contribute to a sustainable future. The absorption of new technologies is targeted to expand the product portfolio, improve processes, and enhance the sustainability of operations. The Business would continue its efforts to maintain its leadership position in the specialty chemicals market and deliver long-term value to the stakeholders.

C) Foreign exchange earnings and outgo

(₹ in Crores)

Particulars	Year ended	Year ended
	March 31, 2022	March 31, 2023
Foreign Exchange Earnings	4,614.26	6,035.65
Foreign Exchange outgo	3,114.78	3,487.15
Net Foreign Exchange Earnings	1,499.48	2,548.50

For and on Behalf of the Board

Ashish Bharat Ram

Date: May 9, 2023 Chairman & Managing Director
Place: Gurugram (DIN – 00671567)