

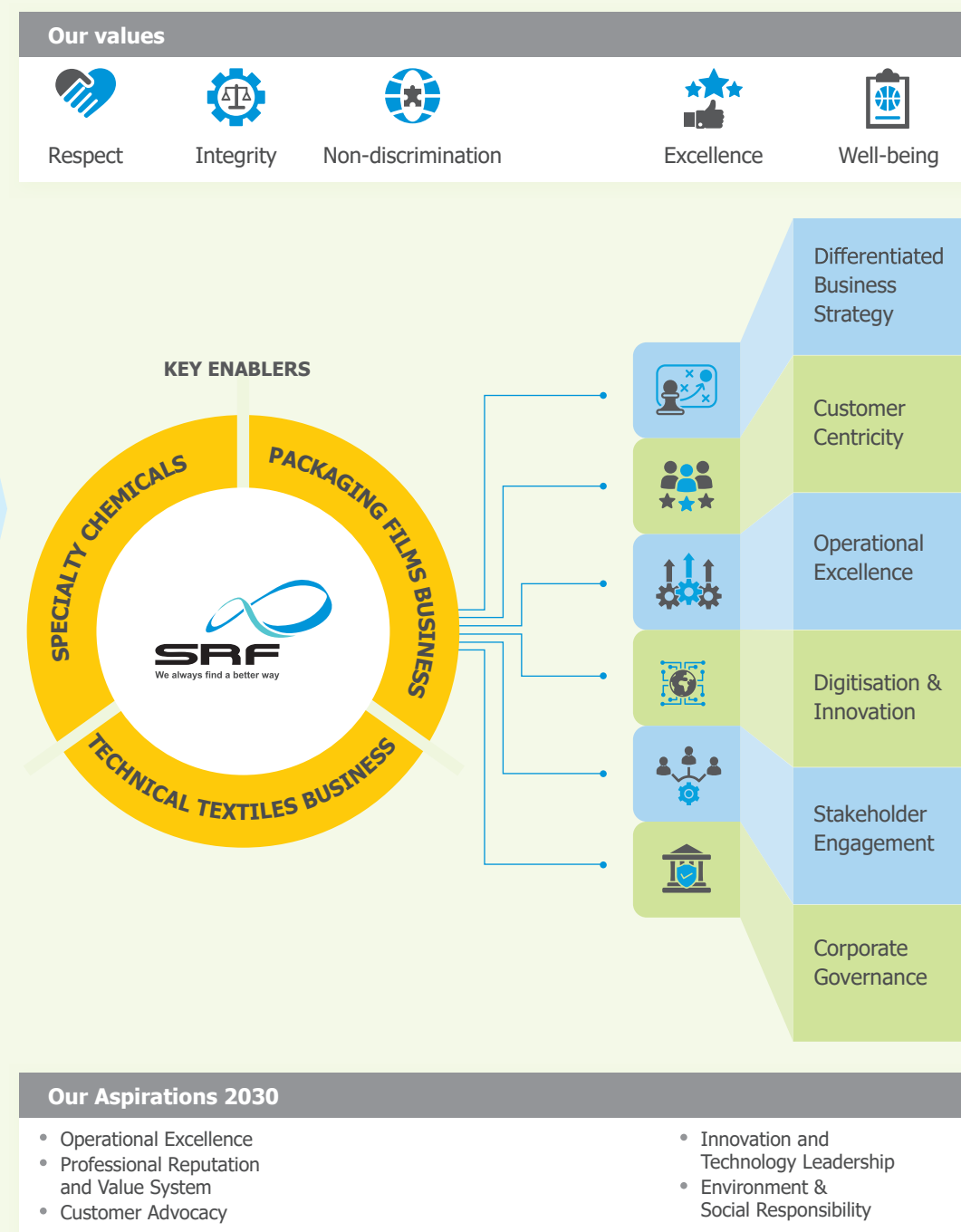
VALUE CREATION MODEL

DRIVING BUSINESS WITH VALUES

RESOURCE CAPITAL INPUTS

Economic	Financial Capital <ul style="list-style-type: none"> Operating Cost: ₹ 11,103 Cr. Total Debt: ₹ 3,379.29 Cr.
	Manufactured Capital <ul style="list-style-type: none"> Capex: ₹ 2,815.78 Cr. Plant automation and backward integration of value chain Efficient production processes
	Intellectual Capital <ul style="list-style-type: none"> 400+ R&D experts ₹ 129.31 Cr. of R&D spend Process Patents filed - 406 2 state-of-the-art R&D facilities Innovative product solution
Social	Human Capital <ul style="list-style-type: none"> Our Workforce: 7,171 Training Hours: 176,156 Structured Learning & Development
	Social Capital <ul style="list-style-type: none"> ₹ 28.63 Cr. of CSR spends 24 CSR projects
Environmental	Natural Capital <ul style="list-style-type: none"> Total energy consumed: 12,912 TJ Water withdrawal – 5,359,141 KL Environment and Social Responsibility as one of our Aspirations 2030

VALUE CREATION APPROACH



OUTPUT

- Net Debt-Equity: 0.33
- Revenue: ₹ 14,870 Cr.
- Earnings per share ₹ 72.95
- Two interim dividends payouts
- Sales volume expansion
- Export to 86+ Countries
- SRF is the only fully Backward integrated manufacturer of ozone-friendly refrigerant gases
- No. of process patents granted during the year - 18
- Total patents granted - 132
- Commercialisation of new products
- 61% reduction in LTIFR
- Employee Engagement Survey Score – 91%
- Total number of beneficiaries of CSR initiative – 3.5 lakh+
- New suppliers added during the year
- Stakeholder recognition and satisfaction
- Energy savings – 10,683 MWh
- 1,201 TJ of renewable energy consumed
- Increase in water recycled 8.30%
- Efficient use of natural resources and reduced consumption
- Biodiversity preservation

LONG-TERM VALUE CREATION

- Reaffirmed CRISIL AA+ /Stable/ CRISIL A1+ ratings
- Sustainable cash flow and strong liquidity position aiding robust balance sheet position
- Strong Leadership position in key segments
- Diverse product portfolio with multi-location facilities designed to service large customers
- Efficient manufacturing process driven through TQM principles
- Optimum manufacturing capacity
- Robust product pipeline with continuous development
- Re-engineering of products in collaboration with customers
- Ability to handle complex chemistries with deep domain expertise
- Attraction & retention
- Safe working environment
- Productive workforce
- High employee engagement & satisfaction levels
- Upliftment of the society through community development projects
- Ensuring responsible business through respect for all stakeholders
- Robust supply chain
- Mitigating impact of climate change
- Reduction of environmental footprint
- Demonstrating responsible corporate citizenship
- Increase in RE mix