Value Creation Model

DRIVING BUSINESS WITH VALUES

RESOURCE CAPITAL	INPUTS	OUTPUT	LONG-TERM VALUE CREATION
Economic – Financial Capital	• Operating cost – ₹ 9,068 Cr. • Net Debt – ₹ 2,888 Cr. • Cash generating business model	• Revenue – ₹ 12,434 Cr. • Cash generated from operations – ₹ 2,106 Cr. • Dividend pay-out – ₹ 212 Cr. • Tax paid – ₹ 402 Cr.	• Sustainable cash flow and strong liquidity position aiding robust balance sheet position • Healthy dividend pay-out for investors • Unlocking future growth potential
Economic – Manufactured Capital	• CAPEX – ₹ 2,007 Cr. • Innovative product solution • Plant automation and backward integration of value chain • Efficient production processes	• Sales volume expansion • Export to 90+ countries • SRF is the only fully backward integrated manufacturer of Ozone-friendly refrigerant gases	• Strong Leadership position in key segments • Diverse product portfolio with multi-location facilities designed to service large customers • Efficient manufacturing process driven through TQM principles • Optimum utilisation of manufacturing capacity
Economic – Intellectual Capital	• 400+ employees in R&D, Engineering & Scale-ups (Chemical Technology Group) • R&D spend – ₹ 117 Cr. • Total patents filed – 361 • 4 state-of-the-art R&D facilities	• No. of patents granted in current reporting period - 21 • Total patents granted - 114 • Commercialisation of new products	• Robust product pipeline with continuous development • Re-engineering of products in collaboration with customers • Ability to handle complex chemistries with deep domain expertise
Social – Human Capital	• Structured Learning & Development • Training hours – 27,992 hours • Best-in-class health and safety practices	• Low attrition rate • Healthy & safe workplace • Employee Engagement Survey Score – more than 90%	• Talent attraction & retention • Productive workforce • High employee engagement & satisfaction levels
Social – Social & Relationship Capital	• Community investment - ₹ 21 Cr. • Healthy relationships with customers, suppliers and other stakeholders, supported by continuous engagement & long-term relationship with stakeholders	• Total number of beneficiaries of CSR initiatives – 211,782 • Stakeholder recognition and satisfaction	• Upliftment of the society • Build a socially responsible business • Customer retention
Environment – Natural Capital	• Strong focus on the use of renewable energy • Renewable energy used – 914 TJ • Water withdrawal – 4,819 Million Litres • Total energy consumption – 10,755 TJ	• Energy savings – 20 TJ • Reduction in GHG emissions • Adequate waste disposal mechanism • Efficient use of natural resources and reduced consumption • Reduced usage of fresh resources • Biodiversity preservation	• Mitigation of climate change impact • Demonstrating responsible corporate citizenship

VALUE CREATION APPROACH

SRF – We always find a better way

- Packaging Films
- Technical Textiles
- Chemicals

Effective governance

Differentiated business strategy

Stakeholder engagement

Customer centricity

Digitisation & Innovation

Operational excellence

Our values

Respect | Integrity | Non-discrimination | Excellence | Well-being